

School Teacher

The Akanksha Foundation is a non-profit organization with a mission to provide children from low-income communities with a high-quality education, enabling them to maximize their potential and transform their lives. Akanksha works primarily in the field of education, addressing formal education by initiating school reform through The School Project as well as non-formal education through the Akanksha centers. Currently, Akanksha reaches out to the 7000 children through its 20 schools in Mumbai and Pune and 1 center in Mumbai.

The School Project is a venture to open high-quality schools serving children from low-income communities in Mumbai and Pune. These schools are in partnership with local municipalities, with the vision of creating small clusters of model schools in these cities that can be used to impact the mainstream education system. Through the centers, a commitment is made to support each child by providing a strong educational foundation, self-esteem and values, and support towards a steady livelihood with the aim of improving their standard of living.

Akanksha Foundation is starting a new English medium school in partnership with Navi Mumbai Municipal Corporation (NMMC), the school will be a CBSE affiliated school in the future and will follow the NCERT curriculum. In the academic year 2018-19, school will admit 120 students in Gr 1 from the low income communities in Navi Mumbai area (in the vicinity of the school), and will add one grade each year (of 120 students) up to Gr 10th.

Central to the mission of Akanksha is the role of the teachers as the children depend on their teacher's to bridge the gap between the known and the unknown, to bring the outside world to them, to help them dream, to show them their potential, to push them when everyone else has given up, to empower them to chase their ambitions and to show them that each one of them is incredibly special.

The responsibilities of a teacher in an Akanksha school includes the following:

Curriculum Implementation & Planning

- To teach the Akanksha curriculum through effective pedagogical practices.
- To design and execute lesson plans that will engage students.
- To use data to drive and differentiate instruction.
- To design assessments that thoughtfully evaluate student progress.
- To clearly communicate learning goals and objectives to students during every lesson.
- To vary teaching strategies and styles to meet different learning needs.

Building classroom and school culture

- To provide a positive environment in which students are encouraged to be actively engaged in the learning process.
- To establish and maintain cooperative working relationships with students, parents, community and school team
- To develop and maintain a comfortable and orderly classroom atmosphere that promotes learning and encourage questions and problem solving.
- To clearly articulate high expectations for students.
- To create and maintain an aesthetically positive environment.

Professional Development

- Attend all pre-training sessions before the start of the academic year.
- To actively participate in network opportunities for professional development.
- To attend and participate in all school training and meetings.
- To meet professional obligations through efficient work habits.
- To actively participate in all extra-curricular and celebratory activities in the school.

Qualities / Traits

- Strong content knowledge and expertise.
- Possesses strong oral and written communication skills.
- Love for children and learning.
- Willingness to adapt to Akanksha's instructional approach.
- Patience and capacity to solve problems.
- Good planning and organizing skills.
- Strong team player.
- Accepts responsibility and is self-motivated.
- Demonstrates strong work ethic to achieve school goals.
- Openness to feedback and critical reflection.

Qualifications & Experience

- Graduate from any stream with a D.Ed/D.El.Ed/B.P.Ed/ATD
- CTET/Mah TET Qualified
- Experience in CBSE teaching preferred

Reports to: School Leader

Location: Nerul, Navi Mumbai