



Aspire. Achieve. Be the Change

The Akanksha Foundation is a non-profit organization with a mission to provide children from low-income communities with a high-quality education, enabling them to maximize their potential and transform their lives. Akanksha works primarily in the field of education, addressing formal education by initiating school reform through its School Project. Currently, Akanksha reaches out to the 8000 children through its 21 schools in Mumbai and Pune.

Position: Instructional Specialist Lead

Function/Team:

Location: Mumbai and Pune

Compensation: Based on skill sets, experience and sector standards

Reports to: City Senior Director (Schools)

Position Summary: Instructional Specialist Leads of the Mumbai/Pune, will manage and coach a team of instructional specialists to drive excellence in instructional practice in all Akanksha schools. The Team Leads will foster an environment encouraging exploration, innovation, and implementation of new approaches to teaching and learning within the IS team and school teams.

The leads will collaborate with the School coaches to monitor and evaluate instructional leadership in schools and student learning experience in classrooms. They will work with the City Senior Director, Schools to create a strategic plan of support for schools based on city needs and organizational goals to drive Akanksha's student vision.

What your role will entail:

- Setting vision and strategy for improvement of pedagogical practices across all schools in the city
 - Developing an understanding of instructional expertise in the city and Akanksha's student vision to identify opportunities for improvement.
- Team Leadership and Coaching
 - Planning high quality training and support for groups of AL's, TL's teachers and the IS team.
 - Mentor and coach IS team members to build people leadership skills and align their understanding of 21st century skill based approach to subject teaching.

- Curriculum and Assessment
 - Collaborate with various stakeholders to design and enhance the curriculum which will improve student learning experience.
 - Overseeing planning and design of central Assessments.

- Knowledge Capturing and Sharing
 - Lead the IS team and schools to capture best practices and approaches to drive Akanksha's student vision through effective documentation
 - Create mechanisms to share the knowledge across the network.

What you need for this Position:

Experience:

- Overall 5+ years of relevant experience
- 3+ years of teaching experience
- Leadership and management experience

Knowledge/Skills:

- Expertise in at least one subject matter.
- Strong pedagogical practices and an ability to explore all subject areas from an instructional lens.
- Expertise in 21st century curriculum and instruction
- Strong Oral and Written communication skills
- Good planning and organizing skills
- Understanding of budgets and ability to estimate and plan expenditure
- Ability to set a Vision for the team
- Knowledge of current and emerging trends in teaching and learning
- Ability to analyze volume and variety of learning data to inform city wide interventions
- Team management skills and ability to coordinate with different functional teams

Educational Qualification :

- Bachelor's/Master's degree in Education preferable

