



The Akanksha Foundation is a non-profit organization with a mission to provide children from low-income communities with a high-quality education, enabling them to maximize their potential and transform their lives. Akanksha works primarily in the field of education, addressing formal education by initiating school reform through its School Project. Currently, Akanksha reaches out to the 9300 children and 3100 alumni through its 21 schools in Mumbai and Pune.

Position: Instruction Specialist- Hindi & Marathi

Function/Team: Instruction Specialist Team

Location: Mumbai & Pune.

Compensation: Based on skill sets, experience and sector standards

Overview of the Team: The Instruction Specialist team is uniquely positioned to implement Akanksha's vision that aims at the holistic development of each child. At Akanksha we teach using a self-designed curriculum based on the principles of authenticity, inquiry and skill-development. The team designs and develops content for the Akanksha curriculum. It trains teachers and School leaders to develop strong instructional practices. The team works to identify and bridge achievement gaps through systematic data-driven inquiry. The team also supports schools in identifying and executing goals that build soft skills in children and helps the schools identify spaces and ways to work with parents as our partners.

Reports to: Instruction Specialist Lead

What your role will entail:

- Support schools in the design of school trainings and collaborative opportunities. The team will play an active role to drive practices from trainings
- Support schools to identify effective instructional practices and align them to the academic goal.
- Support the development and execution of summer training.
- Support the development and execution of ongoing teacher and School leader training.
- Design and conduct workshops based on organisational needs.
- Research and identify gaps, in an area of expertise, across the network.
- Design and modify the Akanksha curriculum based on organizational needs.
- Design and modify the Akanksha assessments based on organizational needs.
- Work collaboratively with members of the network support team.

What you need for this role:**Experience:**

- 2-3 years of successful teaching experience

Knowledge/Skills:

- Strong content/ pedagogical knowledge and expertise
- Expertise in curricular/ co- curricular 21st century learning skills
- Possesses strong oral and written communication skills
- Patience and capacity to solve problems
- Good planning and organizing skills
- Strong team player and has the ability to influence and persuade others
- Accepts responsibility and is self-motivated
- Demonstrates a strong work ethic to achieve school goals
- Openness to feedback and critical reflection
- A strong advocate for child rights
- Ability to demonstrate a variety of strong pedagogical practices

- Ability to explore all subject areas from an instructional lens

Education :

- Bachelors / Masters' degree in Education preferable