The Akanksha Foundation is a non-profit organization with a mission to provide children from low-income communities with a high-quality education, enabling them to maximize their potential and transform their lives. Akanksha works primarily in the field of education, addressing formal education by initiating school reform through its School Project. Currently, Akanksha reaches out to the 9300 children and 3100 alumni through its 21 schools in Mumbai and Pune.

Position: Instruction Specialist- Technology & Implementation

Function/Team: Instruction Specialist Team

Location: Mumbai

Compensation: Based on skill sets, experience and sector standards

Overview of the Team: The Instruction Specialist team is uniquely positioned to implement Akanksha's vision that aims at the holistic development of each child. At Akanksha we teach using a self-designed curriculum based on the principles of authenticity, inquiry and skill-development. The team designs and develops content for the Akanksha curriculum. It trains teachers and School leaders to develop strong instructional practices. The team works to identify and bridge achievement gaps through systematic data-driven inquiry. The team also supports schools in identifying and executing goals that build soft skills in children and helps the schools identify spaces and ways to work with parents as our partners.

Reports to: Instruction Specialist Lead

Position Summary: As an Instruction Specialist- Technology & Implementation, you will drive the tech vision of Akanksha and ensure the effective implementation of technology in all the schools. You will oversee two different aspects of the tech vision in Akanksha schools - Computer labs to build digital literacy and Nalanda Tabs using open source content to bridge academic learning gaps. You will plan and execute training for teachers in school, at the city level and at an organizational level to ensure that technology is blended seamlessly with other forms of teaching.

The Network Support team is uniquely positioned to implement Akanksha's vision that aims at the holistic development of each child. At Akanksha we teach using a self -designed curriculum based on the principles of authenticity, inquiry, and skill-development. The team designs and develops content for the Akanksha curriculum. It trains teachers and school leaders to develop strong instructional practices. The team works to identify and bridge achievement gaps through systematic data-driven inquiry. The team also supports schools in identifying and executing goals that build soft
skills in children and helps the schools identify spaces and ways to work with parents as our partners. As a member of this team, an **Instruction Specialist** will do the following:

What your role will entail:

- Supporting schools in effectively integrating technology in their day-day teaching-learning processes.
- Designing and executing workshops to build the capacity of educators across the network in the optimal use of technology.
- Collaborating with the technology partners of Akanksha and driving the 2 diverse tech projects ahead in the network.
- Supporting schools in the design of school training.
- Supporting schools to identify and operationalize effective instructional practices, aligning them to the academic goals.
- Supporting the development and execution of summer training.
- Supporting the development and execution of ongoing teacher and School Leader training.
- Designing and conducting workshops based on organizational needs.
- Conducting research and identifying gaps, in particular areas of expertise, across the network.
- Designing and modifying the Akanksha curriculum based on organizational needs.
- Designing and modifying Akanksha assessments based on organizational needs.
- Working collaboratively with members of the IS Team.

What you need for this role:

Experience:

- 3-5 years of successful teaching experience.
- Experience of using technology effectively in the teaching-learning process.

Knowledge/Skills:

- Ability to demonstrate a variety of strong pedagogical practices.
- Ability to explore different subject areas from an instructional lens.
- Strong content/pedagogical knowledge and expertise.
- Ability to blend technology in the everyday teaching-learning process.
- Expertise in curricular/co-curricular 21st century learning skills
- Strong oral and written communication skills
- Good planning and organizing skills.
- Patience and capacity to solve problems.
- Strong team player and has the ability to influence and persuade others.
- Accepts responsibility and is self-motivated.
- Demonstrated a strong work ethic.
- Openness to feedback and critical reflection.
- A strong advocate for child rights.

Education:

- Bachelors/Master's degree in Technology is preferable.
- Bachelors/Master's degree in Education is preferable.