



Position: Teacher

Function/Team: Akanksha School

Location: Mumbai, Navi Mumbai & Pune

Compensation: Based on skill sets, experience, and sector standards

Reports to: School Leader

Overview:

The Akanksha Foundation is a non--profit organization with a mission to provide children from low--income communities with a high--quality education, enabling them to maximize their potential and transform their lives. Akanksha works primarily in the field of education, addressing formal education by initiating school reform through its School Project.

The Akanksha School Project represents our first effort to work with the formal school system in Mumbai and Pune. It is an effort by Akanksha to extend its activities in the field of education, leveraging our experiences from nearly twenty years of work with children from low-income communities to improve the quality of learning in public schools. Specifically, Akanksha hopes to provide inputs in the fields of teaching, extra-curricular activities, and community engagement that will significantly enhance the learning opportunities for children in these schools, demonstrating what is possible for children from low-income communities to achieve given the right opportunities. Currently, Akanksha runs 21 schools in partnership with the government in Mumbai and Pune and aims to start more schools in the next academic year.

Overview of the Team: The Akanksha Schools aim to be high-quality schools serving children from low-income communities in Mumbai and Pune. These schools work in partnership with local municipalities, with the vision of creating small clusters of model schools in these cities that can be used to impact the mainstream education system. The School Team comprises teachers, social workers, school administrators, and helpers led by the School Leader.

What your role will entail

- Teaching the Akanksha curriculum through effective pedagogical practices
- Designing and executing lesson plans that will engage students
- Designing assessments that thoughtfully evaluate student progress
- Varying teaching strategies and styles to meet different learning needs

- Providing a positive environment to engage students in the learning process
- Establishing and maintaining cooperative working relationships with students, parents, community, and the school team
- Clearly articulating high expectations for students
- Creating and maintaining an aesthetically positive environment
- Actively participating in-network opportunities for professional development
- Attending and participating in all school training and meetings
- Meeting professional obligations through efficient work habits
- Actively participating in all extra-curricular and celebratory activities in school
- Making occasional community visits to stay connected with parents

What you need for this Position

Experience:

- Candidates with relevant teaching experience are preferred but fresher's may also be considered

Knowledge/Skills:

- Strong content knowledge and expertise
- Love for children and learning
- Adaptability to new instructional approaches
- Patience and capacity to solve problems
- Good planning and organizing skills
- Strong team player
- Self-motivated with strong work ethics to achieve school goals
- Openness to feedback and critical reflection
- Strong oral and written communication skills in English

Education:

Pre-primary

- Graduate from any stream with a Diploma in Early Childhood Care and Education or similar preferred

Primary (Grade 1- 7)

- Graduate from any stream with a Diploma in Elementary Education or Bachelor in Education

Secondary (Grade 8 - 10)

- Graduate from any stream with a Bachelor's degree in Education

For Navi Mumbai CBSE School:

Primary (Grade 1-4)

- Graduate from any stream with a Diploma in Elementary Education or Bachelor in Education + CTET (Mandatory) passed.